

**Job Title:** Bilingual Child and Family Therapist

The mission of Denver Children's Advocacy Center is to prevent abuse, strengthen families and restore childhood. DCAC serves children who have been sexually abused, neglected, or traumatized by witnessing violence. We are one of 14 child advocacy centers in Colorado providing friendly, family-supportive services in one central location, or close by. Our goal is to ensure that every child in Denver and neighboring counties who has been traumatized by sexual abuse, or by witnessing homicide or domestic violence receives immediate, compassionate and effective investigation, assessment and, if needed, mental health treatment. DCAC is committed to providing services, along with a broad network of community partners, to all communities and populations in Denver. We are committed to the ongoing work of providing quality and culturally-responsive services to children and families of all backgrounds and identities.

**Overview**: This position is responsible for providing therapy to DCAC clients

## Job Responsibilities:

- Conduct thorough initial clinical assessments on child victim and parent/guardian
- Ensure that, according to DCAC policies and procedures, all forms related to the provision of direct services are signed by parent and/or legal guardian
- Provide information to non-offending family members regarding their rights as victims of crime, Victim Compensation Assistance, and other community resources
- Develop a comprehensive treatment plan for the victimized child and non-offending family members
- Implement appropriate therapeutic interventions for the child and non-offending family members
- Maintain case files and progress notes
- Maintain case tracking systems
- Assist with DCAC community outreach efforts, education and agency functions
- Participate in staff meetings and in any other administrative or clinical meeting scheduled by Program director and/or Executive Director
- Attend training sessions, conferences, and agency cross-training events as needed
- Develop and maintain positive working relationships with other Denver community providers
- Foster an understanding of the theories of trauma, attachment, child development and early childhood mental health and how these impact behaviors, emotional regulation and learning

- Participate in support services meetings with families, staff and other professionals
- Refer children or families for further assessment or therapy to deal with behavioral health or developmental issues
- Continue pursuit of education and exploration in addressing power dynamics and intersectionality of identity within therapy sessions and individually
- Offer parenting classes, groups, and other educational opportunities focused on promoting social-emotional development, improving adult-child relationships within the family and increasing leadership and engagement

## **Knowledge and Experience:**

- Master's degree in psychology; Counseling, Social work and/or other related human services field;
- License in counseling, social work and/or other related human services field preferred;
- Dedication to working with diverse populations;
- Bilingual (English/Spanish) required

## **Compensation:**

Salary based on experience and qualifications (Salary range: \$52,000-56,000 annually). Denver Children's Advocacy Center offers an excellent compensation package with full benefits which include medical, dental, and vision insurance, as well as a retirement plan option.

Denver Children's Advocacy Center is an equal opportunity employer and seeks a diverse applicant pool.

Please send applications to Cathy Hay at cathy.hay@denvercac.org.